



CITY OF BAKERSFIELD
Human Resources Department
1600 Truxtun Avenue, Bakersfield, CA 93301
(661) 326-3773 / <http://www.bakersfieldjobs.us>
INVITES APPLICATIONS FOR THE POSITION OF:
FIREFIGHTER TRAINEE (OPEN) #01810
An Equal Opportunity Employer



SALARY

Firefighter Trainee - Days: \$20.37-Hourly
Upon Academy Graduation - Firefighter - Suppression: \$22.97-Hourly

ISSUE DATE: 2/14/2023

FILING DEADLINE: 3/14/23 at 1:00 PM Pacific Time

*****READ ENTIRE JOB BULLETIN PRIOR TO SUBMITTING AN ON-LINE APPLICATION. ***ZOOM INFORMATION SESSION:** Applicants will receive information about the position, background investigation process, and be allowed to ask questions.

Session #1: **February 27, 2023 9:00 AM** <https://bakersfieldcity.zoom.us/j/87302046314> Passcode: 358067 (Tentative)

or

Session #2: **March 1, 2023 6:00 PM** <https://bakersfieldcity.zoom.us/j/81316089583> Passcode: 850973 (Tentative)

For additional information on this recruitment view our News Feed: www.bakersfieldcity.us/205/Human-Resources

HOW TO APPLY: A COMPLETED City Application and Supplemental Questionnaire must be received by the Human Resources Department by the filing deadline. Employment applications must be properly completed in accordance with instructions on the face of the application form; otherwise, the application will be rejected. Resumes will not be accepted in lieu of the completed application and supplemental questionnaire.

MINIMUM QUALIFICATIONS:

- Must be 18 years of age at time of written exam.
- Graduation from High School or G.E.D. equivalent
- Possession of a valid California Class C driver's license at time of appointment is required.
- Possession of a current and valid State of California Emergency Medical Technician I (EMT-1) Certificate/Card; **OR** Current and valid National Registry Emergency Medical Technician (NREMT) Certificate/Card or higher; **AND**
- Completion of a California State Fire Marshal Firefighter I Academy within the past five (5) years (**dated between 3/14/18 – 3/14/23**), **OR**
- Certification as a California State Fire Marshal Firefighter I; **OR**
- Completion of an out of State Firefighter 1 Academy with an International Fire Service Accreditation Congress (IFSAC)/ Pro-Board Certification Seal within the past five (5) years (**dated between 3/14/18 – 3/14/23**); **OR**
- Certification as an Out of State Fire Marshall Firefighter 1 with the IFSAC Pro-Board Certification Seal **OR**
- Provide a letter from the Academy Director certifying current enrollment and attendance in a qualified California State Fire Marshal Certified Firefighter I Academy or IFSAC Pro-Board Accredited Firefighter I Academy with a completion date no later than **May 31, 2023**. The letter must be on official letterhead and must include the name of the Firefighter Academy, the Academy Director's name and signature, phone number, applicant's name, and date of completion. For a complete listing of Accredited Regional Training Programs, click [here](#). For a complete listing of Accredited Local Academies, click [here](#). For a complete listing of IFSAC Pro-Board Accredited Firefighter I Academies, click [here](#).
- Must possess a current Candidate Physical Ability Test (CPAT) Card of Completion issued by the California Firefighter Joint Apprenticeship Committee (Cal-JAC), **valid within 12 months of the filing deadline (dated between (3/14/22 – 3/14/23)**. For more information about the CPAT, visit their website at <https://www.fctconline.org>. You may also obtain a CPAT through the following organizations:
Firefighter Candidate Testing Center: <https://www.fctconline.org/cpat/>; or
National Testing Network: https://nationaltestingnetwork.com/publicsafetyjobs/cpat_info.cfm
- **DESIRABLE QUALIFICATION:** Paramedic Certificate and completed college level coursework/degree in Fire Science or related field.

NON-SMOKING REQUIREMENT: Prospective employees will be required to sign an affidavit indicating that they have not smoked during the twelve (12) month period prior to hiring by the City. Further, they will agree that they will not smoke, either on or off duty, during the term of their employment with the City. Violation of the non-smoking agreement will result in disciplinary action.

EXAMINATIONS:

Written Exam (Pass/Fail) March 31, 2023 (Tentative): The written exam is the first phase of the examination process. The written exam may consist of reading comprehension, teamwork and customer service, mechanical aptitude, mathematical ability, and map reading. A minimum passing score of 70% is required. **NOTE: Only the applicants with the TOP WRITTEN SCORES will be the initial group that proceeds to the Oral Appraisal Interview.**

Oral Appraisal Interview (Weighted 100%) April 10, 2023 – April 14, 2023 (Tentative): An appraisal will be made of applicants training, education, experience, communication skills, and personal qualifications for the position. A minimum rating of 70% is required to qualify for the eligible list.

Background Investigation (Pass/Fail): Prior to appointment, applicant must successfully complete an investigation of their personal history and background to determine suitability for the position of Firefighter with the Bakersfield Fire Department.

****NOTE: APPLICANTS RECEIVING A CONDITIONAL OFFER OF EMPLOYMENT MUST SUCCESSFULLY PASS A BACKGROUND AND PRE-EMPLOYMENT MEDICAL EXAMINATION WHICH WILL INCLUDE A SUBSTANCE ABUSE SCREENING. Applicants must comply with the City of Bakersfield Fire Department's Policies and Procedures including grooming standards and residency requirements. Should you have any questions, call the Bakersfield Fire Department at (661) 391-7103.**

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:
<http://www.bakersfieldjobs.us> OR
City Hall North, 1600 Truxtun Avenue, Bakersfield, CA 93301

EXAM #01810
FIREFIGHTER TRAINEE
SD

*1. Will you be 18 years of age by the written examination date of March 31, 2023? **(Proof of identification will be required to enter the written examination.)**

Yes No

*2. Do you possess a High School diploma or a GED?

Yes No

*3. Do you possess a valid Driver's License?

Yes No

*4. Select the option that best describes the certification/card you possess (Must be current and Valid, and attached to your application):

- State of California Emergency Medical Technician I (EMT-1) Certificate/Card
- State of California Emergency Medical Technician P (EMT-P) Certificate/Card
- National Registry Emergency Medical Technician (NREMT) Certificate/Card or higher
- I do not possess any of the certifications listed above

*5. Select the option that best describes the Firefighter I certification, from a qualified Academy, you possess: (Please attach a copy to your application)

- Completion of a California State Fire Marshal Firefighter I Academy Certificate (from a qualified Academy) within the past five (5) years (dated between 3/14/18-3/14/23)
- California State Fire Marshal Firefighter I Certificate
- Currently enrolled in and attending a California State Fire Marshal Certified Firefighter I Academy or IFSAC Pro-Board Accredited Firefighter I Academy with a completion date no later than May 31, 2023
- Completion of an out of State Firefighter 1 Academy with an International Fire Service Accreditation Congress (IFSAC) / Pro-Board Certification Seal within the past five (5) years (dated 3/14/18-3/14/23)
- Out of State Fire Marshall Firefighter 1 with the IFSAC Pro-Board Certification Seal
- None of the above

*6. Have you completed and passed the CPAT physical abilities testing and certification within the past 12 months of the filing deadline (dated between 3/14/22 -3/14/23)? (Please attach a copy to your application)

Yes No

*7. Do you possess any of the following?

- Paramedic Certificate
- College level coursework in Fire Science
- College degree in Fire Science
- College level coursework or degree in related field
- I do not possess any of the above

*8. I understand the following dates are tentatively scheduled. Please document for your records.

- Zoom Information Sessions (Voluntary not Mandatory):
Session # 1: **February 27, 2023 9:00 AM** <https://bakersfieldcity.zoom.us/j/87302046314> Passcode: 358067
or;
Session #2: **March 1, 2023 6:00 PM** <https://bakersfieldcity.zoom.us/j/81316089583> Passcode: 850973
- Written Exam (Pass/Fail): March 31, 2023
- Oral Appraisal Interview (Weighted 100%): April 10, 2023 – April 14, 2023
- Applicants receiving a conditional offer of Employment must successfully pass a Background and Pre-Employment Medical Examination.

Yes No

*9. I understand that if an e-mail address is provided, all future correspondence from the City will be via e-mail. (Please keep your contact information up-to-date and ensure that your e-mail spam filter allows you to receive messages from HumanResources@bakersfieldcity.us)

Yes No

*10. I understand that I must submit a copy of any required certificates that I possess, along with my COMPLETED City Application and Supplemental Questionnaire by the filing deadline of March 14, 2023 to have my application accepted. All documents may be scanned and submitted online with the application, submitted in person to the Human Resources Department, 1600 Truxtun Ave, Bakersfield, CA 93301, faxed to (661) 852-2070, or emailed to AdmHrs@bakersfieldcity.us. If submitted in person, by email, or by fax, all documents must reference the recruitment name and number (i.e., Firefighter Trainee #01810) and be submitted to the attention of Sandy Duncan.

Yes No